

institution, a great model for other districts, and urged representatives to stay on the P&O as long as they could.

Huyett said that the search for his replacement was on, beginning with a Request for Proposal (RFP) that had gone out to a dozen firms that do superintendent searches in California and beyond. He reviewed the following timeline:

- January 31st – RFPs due back from search firms
- February 2nd – Paper screening of search firm applications by Board members
- February 4th – Search firm interviews by Board members – 1:00 in Council Chambers, Old City Hall, open to the public
- February 8th – Announcement of selected search firm by Board, at Board meeting.

Huyett said that the search firm would present a timetable to the Board for the search and hiring process. Huyett said he would urge the Board and firm to move quickly because 150 of California’s 1,000 superintendents are expected to retire in 2012, making the search highly competitive.

Huyett explained that the search firm would conduct the search based on a rubric honed from a distillation of data gathered from the community, including input from the P&O Committee. He noted that he had been recruited by former BUSD Superintendent Michelle Lawrence, and that he was already informing his circle of sitting superintendents about BUSD’s position. Huyett added that in the interest of securing a robust candidate pool, much of the hiring process would be confidential until close to end. He said that hiring the new Superintendent would be the Board’s responsibility and that once that body had selected a potential candidate, the public would be invited to get involved again. He explained that community and BUSD representatives would visit the candidate’s district before a final decision was made. He closed by saying that he hoped that his replacement would be selected by the end of May.

The State Budget and Implications for BUSD

Huyett said he had been taken aback by the Governor’s budget, because instead of the flat funding he had been led to expect, the Governor had not only cut school funding but had made a portion of his budget dependent on the passage of a tax initiative that would likely appear on the November 6, 2012 ballot. Huyett said that if this tax initiative failed, cuts to the District could lose around \$7 million; if the tax initiative passes BUSD would lose around \$3.5 million. He explained that the Governor’s proposed state budget included:

- a zero cost of living (COLA) increase in state funding
- the elimination of all state transportation funding, and
- a \$600,000-\$800,000 reduction in Mental Health funding.

In addition, \$1.7 that BUSD currently receives in federal jobs money, currently spent on staff, will be gone next year.

The Superintendent added that other issues impacting BUSD’s FY 2012-13 budget include:

- the loss of funding for the transitional kindergarten program, and
- a decrease in Average Daily Enrollment (ADA) funds, due primarily to the REALM charter syphoning off students from BUSD.

January release of Governor Brown’s budget. Gordon said that the meeting included discussion on the number of out-of-District students at Berkeley High School. Comment from the floor indicated that although BUSD employees are a strong presence at the SBAC, the parent voice, representing school children, was often missing, especially during public comment. It was suggested that the Superintendent needed to exert more effort to make greater parent representation on the SBAC a reality, and that P&O members should make an effort to attend. The next SBAC meeting is Thursday, February 2, 2012

- The meeting was adjourned by acclamation at 9:45 p.m.

Minutes submitted by: Liz O’Connell-Gates