

April 11, 2013 4:30pm

The meeting was called to order at 5:43pm.

Chairperson Aoyagi Vice-Chairperson Carter inquired on why the current agenda did not include any items regarding provisional training

or professional development, which was discussed at the previous meeting. Chairperson Aoyagi stated that she chose to place it on a future agenda as a major topic of discussion rather than on the current agenda as a minor item. Vice-Chairperson Carter requested the topic to be added to the May 2nd Meeting Agenda.

ification of Eligibility Lists
Senior Personnel Assistant
roved: 3-0

a)

a) Union

President Phillips commented that the union is concerned that some aspects of the classification and compensation study are not within the original agreed upon project plan, including: District administrators were not meeting with individual employees regarding any comments they may have made on the PIQ and that administrators were using templates provided by the District to complete the administrative section of the Personnel Information Questionnaire (PIQ), rather than providing individual, independent comments. President Phillips also commented that the use of the District-provided templates has caused a bias in the results of the study. Secretary Perez responded that the administrators were not required to meet with each employee, that the administrator only needed to notify the employee if comments were made on the supervisor review section of the PIQ. Secretary Perez also stated that the templates, which were created for approximately 8 widely-used classifications, were only to be used as a reference aide and they were created by subject-matter experts (SMEs) in each classification.

In response to a request by President Phillips, Secretary Perez stated that copies of all of the templates will be emailed to the union.

President Phillips stated that the union has been notified that District is intending to lay off employees within the cooking and gardening programs. P(s)13(e)14 (.1)1(lp(s)-1(ip)5(s))6-(ie)8(s)11(y)-4(P)5(fan)2o aexp(.)1thh-3(r)3he7ane hs

