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	Berkeley, CA 94710	
Ann Aoyagi, Chairperson	<u>Personnel Commission</u> Timothy Carter, Vice-Chairperson	Dan F. Lee, Commissioner
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	Special Meeting Agenda	
	October 24, 2013 1:00pm	
1. Call to Order	,	Chairperson Aoyagi
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3. Public Comments (15 minute limit)		Public
This is an opportunity for the public to co		
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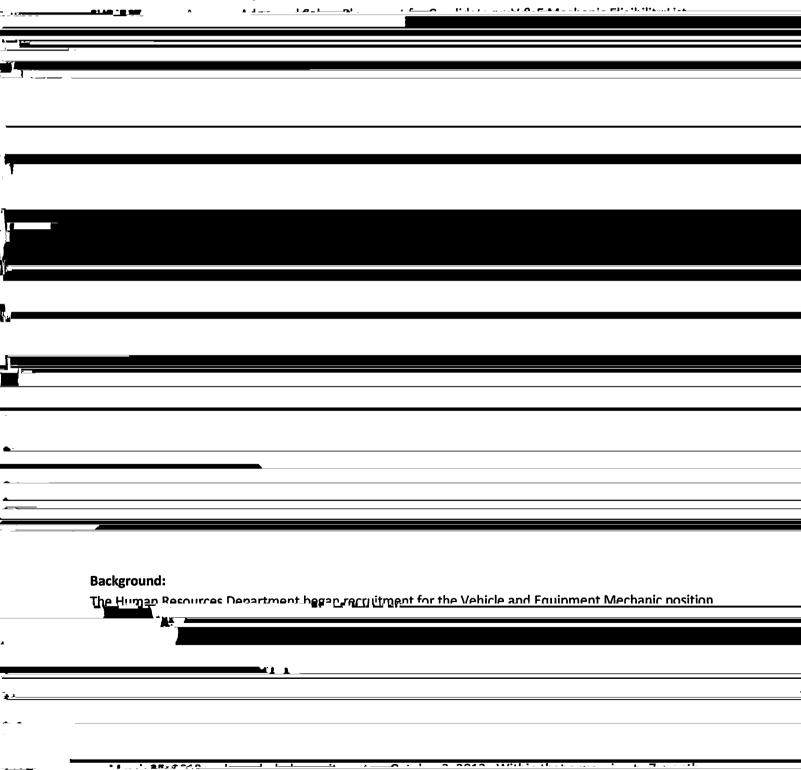
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## Berkeley Unified School District Personnel Commission

**TO:** Personnel Commission

FROM: Randy Perez, Director, Classified Personnel

DATE: October 22, 2013



## Berkeley Unified School District Personnel Commission

TO:

**Personnel Commission** 

FROM:

Randy Perez, Director, Classified Personnel

DATE:

October 22, 2013

SUBJECT:

Approve Recruitment of Interpreter for the Deaf at an Advanced Salary Step

## Background:

The Personnel Commission Office has conducted an open on ongoing recruitment for Interpreter for the Deaf classification since early 2012. We have used our customary recruitment site, Edjoin.org, as well as various external sites such as Craigslist and employment boards at neighboring community colleges. To date, we have not had any success in acquiring an adequate pool of candidates to test. Our Personnel Coordinator, Anthony Langford, surveyed independent contractors on the external market performing Interpreter for Deaf services and found that there was a significant difference in rate of pay between those performing these types of duties as independent contractors and the rate of pay we offer. We

approach only netted a few qualified candidates and ultimately did not provide us with new hires in this class. We would like to request nermission of the Personnel Commission to recruit at step 5 of the