

2020 Power Street, The Technology Lab, Room 126

Berkeley, CA 94702

**Personnel Commission**

**Timothy Carter, Chairperson**

**Ann Aoyagi, Vice-Chairperson**

**Dan F. Lee, Commissioner**

**Randy Perez, Secretary**

**Special Meeting Agenda**

November 24, 2014 1:30 pm

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|---|---------------------------|
| <b>1. Call to Order</b>   | <b>Chairperson Carter</b> |
| <b>2. Roll Call &amp; Establishment of Quorum</b>   | <b>Secretary Perez</b>    |
| <b>3. Approval and Adoption of Agenda</b>   | <b>Chairperson Carter</b> |
| <b>4. Public Comment</b><br>This is an opportunity for the public to comment on matters not on the agenda. No action can be taken.                          |                           |
| <b>5. Consent Item</b><br>Ratification of the following eligibility list<br>a) Security Engineer p. 2   | <b>Chairperson Carter</b> |
| <b>6. Conference Item</b><br>This item is presented for discussion and action.<br>A) Request to approve advanced salary step placement for a candidate p. 3 | <b>Chairperson Carter</b> |

# Berkeley Unified School District

## Merit System

Eligibility List for : **Security Engineer  
(Open)**

Written Examination: **October 31, 2014**

Oral Examination: **November 12, 2014**

List Established by Personnel Commission: **November 24, 2014 to expire November 24, 2015**

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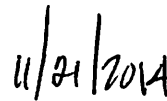
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Eisemann



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Randy Perez  
Secretary, Personnel Commission



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Date

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Tim Carter  
Chairperson, Personnel Commission

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Date

**Berkeley Unified School District  
Personnel Commission**

**TO:** Personnel Commission  
**FROM:** Randy Perez, Director, Classified Personnel  
**DATE:** November 24, 2014  
**SUBJECT:** Request for Advanced Placement on Salary Schedule for a Candidate for Security Engineer

**Background:**

Merit Rule 70.100.1 - Initial Placement, states that all new hires in the classified service shall be placed on step one of the respective salary schedule except for classes that have proven difficulty in recruitment. In this case, an advanced salary placement may be made with the approval of the Board of Education and the Personnel Commission. We recently recruited for Security Engineer and obtained only nine total applications from candidates both internal and external to the District. Five candidates were screened in to participate in the first examination. From that pool, four candidates passed and moved onto the second exam. However, only one candidate, Robin Eisemann, successfully passed the exam and was placed on the eligibility list. Mr. Eisemann is highly qualified and has

over 24 years of experience as a locksmith and lead locksmith, which is a similar class to the Security Engineer. Presently, he is earning a salary comensurate with the top step on the salary schedule for our