

**Berkeley Unified School District**  
**Personnel Commission Meeting Minutes**

December 3, 2015 - 4:30 pm

**1. Call to Order**

The meeting was called to order at 4:30 pm

Vice Chairperson Ortiz, Commissioner Castro, LC, and Commissioner...

**3. Public Comments**

Estella Cisneros, Library Media Technician, expressed concern about the length of time being taken to implement the compensation and classification study. She felt that employees were not adequately informed of the process and were not allowed to participate in it. She also commented that employees were not allowed to provide input on the study.

**7. Conference Items**

These items are presented for discussion and action.

**a) Agenda Item Request: Bilingual Special Ed Instructional Assistant, LeConte Elementary**

Veronica Valerio, Principal of LeConte Elementary said that they are slated to be the the only two way immersion school in the District and that 50% of the students in the district are Hispanic.

are students in the Special Ed program that require bilingual instruction to support the instructional program. President Phillips said the Union is concerned because there has been difficulty filling the bilingual classifications and that vacancies will go unfilled while substitutes are in classified positions. President Phillips

asked if the position would be posted as vacancy and transfer for current bilingual staff. Secretary Perez agreed to post for vacancy and transfer

1. [redacted]

[redacted]

2. [redacted]

3. [redacted]

[redacted]

4. [redacted]

[redacted]

[redacted]

[redacted]

[redacted]

[redacted]

[redacted]